

Senior Club Council

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BACKGROUND

- 2020 USA R bankrupt and restructures
- New bylaws and critically, new way of running the game and organization
- 3 Community Councils:
 - Senior Club
 - Youth
 - College
- Each Council has 3 a seat on the board, and runs the game for their constituents

WHAT DOES RUN THE GAME MEAN?

- Everything:
 - Competition rules
 - Eligibility
 - National Championships
 - Discipline
 - Training
 - DE&I
 - Due raising power
 - Negotiate with USA R regarding member dues

WHERE ARE WE NOW?

- An Exec has been seated
- All Committees have been seated
 - Committee Chairs form part of the Exec
- Terms of Reference for most committees have been finalized
- A budget for the next year has been accepted by the Council

Great. What about the rugby?

- 7s National Championships has been structured and put in place.
- Competition Regulations for next year are being worked on and should be voted on at the next meeting
- National Championships in place for all levels except Men D4 and anything underneath Women's D2.
 - The path to Nationals still being defined.

Dues

- Every member has to pay dues.
- 3 possible kinds of dues:
 - USA R – insurance, training costs, insurance, and part of the Head Office costs
 - Capital GU dues – All Stars, fully funded training, etc
 - This is what was in place for 2020-21
- In 2021, there will be an additional SCC fee, yet to be finalized.
- What will it pay for?
 - National Championships and associated costs
 - Possible p/t salary for someone to help run the Council (tbc)
- A NFP is being established to handle the money – bylaws being drafted as we speak.

Prospects

- Nationals are back – which is good
- It won't be pay-to-play – also good.

- USA R: In a bad loop that it can't escape.
- If we had more money, we could run things better and at scale. Right now, it's like 3 smaller businesses under one branding umbrella.
- Finances are still not healthy. But SCC dues and money is protected.
- Too many different power bases in the new structure.

Reflections

- SCC populated by people who want rugby to succeed.
- Slow to action and execution.
- Weighted voting – both fair and a curse.
- Resistance to DE&I ideas and best practices.

- Grade for the year? B-